

# STRATEGIC PLAN

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**2023 – 2025**

St Philip's Christian College Gosford



# Strategic Plan 2023 – 2025

## Principal's Message

St Philip's Christian College Gosford Strategic Plan will allow the College to grow and equip students for the whole of life. We are committed to igniting passion and purpose in our staff and our students so that they may reach their God given potential. We seek to achieve this by:

- Providing opportunities for our students to grow in the knowledge of their heavenly Father and to experience a safe environment in which they can develop a personal faith in Jesus Christ.
- Ensuring our staff are resourced and equipped to provide the highest quality of Christian Education.
- Developing facilities and educational resources to inspire and generate engagement, creativity, and innovation.
- Creating a culture of respect, positivity and responsibility whereby our students are nurtured to care for self well, as well as looking to the needs of others.
- Understanding the individual gifts, skills and strengths that God has blessed each member of our community with in order to make meaningful contributions to our society.

The Executive team have spent time together planning and praying about the details contained in this document. We know, as a Christian community, as it is stated in Proverbs 16:9 that we may make plans, but it is the Lord that establishes the steps. Ultimately, He will bring about His purpose, which will be even greater than our plans, and so we are excited by what God has in store for the future of our College.

This document highlights our approach for the next three years as we empower staff and students. Learning experiences will be designed in order to prepare our students to flourish spiritually, socially, physically and mentally so that they may be equipped for their time at the College and beyond.



**Mr Cameron Johnston**

*Principal (SPCC Gosford)*

## The College Mission Statement

St Philip's Christian College Gosford will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice.

## Our Vision

St Philip's Christian College Gosford seeks to be a leading provider of quality Christian schooling within our nation, where:

1. Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
2. Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
3. Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
4. Every student enjoys a safe and secure learning environment wherein they feel connected and affirmed.
5. Every student contributes to a culture of respect, dignity, care and concern for others.
6. Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.

## Core Values

1. Christ first
2. Serve one another
3. Strive for excellence
4. Do what is right
5. Build community

## Purpose Statement

SPCC Gosford – Igniting passion and purpose for the whole of life.

## Key Strategic Projects 2023 – 2025

1. Deliver a unified approach to Christian Education.
2. Drive deeper learning through innovative teaching practices and strategic alliances.
3. Targeted professional development for staff in pedagogy and in leadership.
4. Introduce whole school initiatives to student wellbeing.
5. Develop greater co-curricular opportunities, partnerships and experiences with other schools in our region.
6. Provide service learning and other experiential learning opportunities.
7. Restore and introduce further College events to build community.
8. Enhance marketing and communications within and external to the College.
9. Grow enrolments and develop stronger connections with Alumni.
10. Design and construct facilities to provide a new Senior School building, oval, carpark, café and further innovative learning spaces.

## Key Focus Areas

### 1. Christian Growth

We exist to share Jesus with the College community, to encourage our students to consider the claims of Jesus as revealed in the Bible and to give students the opportunity to discover their faith through mission and leadership.

This means we provide opportunities for discovery in our CLS program, chapels, assemblies and camps, as well as the teaching and learning in every classroom.

**Strategic Objective:** Teaching the Christian faith with excellence

**Key Strategic Project:** 1, 6

## 2. Educational Excellence

Teaching and learning is the core business of SPCC Gosford and it is in the provision of educational excellence that we prepare students for the whole of their life.

This means we attract and develop exceptional teaching staff who use student-centered high impact pedagogies to inspire, engage and challenge each student to achieve their personal best.

**Strategic Objective:** Teaching with high impact pedagogies

**Key Strategic Project:** 2, 3, 6, 10

## 3. Pastoral Care and Wellbeing

To ensure young people thrive in the whole of their life, education must be more than academic progress.

This means we develop and nurture students as whole people, fostering positive wellbeing, building strong relationships and responding to pastoral care needs in a loving and supportive environment.

**Strategic Objective:** Health and wellbeing as a priority and shared responsibility

**Key Strategic Project:** 4, 6

## 4. Community and Culture

God has created all people as unique individuals, designed to flourish in community.

This means we welcome and love all students and staff for who they are, providing a safe place to explore and develop their God-given gifts.

**Strategic Objective:** Impacting our community

**Key Strategic Project:** 5, 7, 9, 10

## 5. Growth and Sustainability

Our desire is to be continuously maintaining, improving and developing our resources and facilities to ensure the future growth and sustainability of our College.

This means that we steward the resources that God has blessed us with in a wise and responsible manner that will support the needs of our community into the future.

**Strategic Objective:** Strengthening reputation

**Key Strategic Project:** 8, 9, 10