



**Young Parents
College**

FOR THE WHOLE OF LIFE

PROSPECTUS FOR THE POSITION OF
CASUAL TEACHER

ST PHILIP'S CHRISTIAN COLLEGE
YOUNG PARENTS



FROM THE EXECUTIVE PRINCIPAL

Young Parents College is an exciting part of the vision and mission of St Philip's Christian College. At SPCC Young Parents College we believe that God has a plan and a purpose for every single child and that each of them has a unique destiny to make our world a better place. Young Parents College looks for the treasure in every student, and develop in them an awareness of value, honour and purpose for themselves, for others, and ultimately for God.

The environment is much more intimate and holistic, compared to mainstream schooling. Young Parents College passionately fosters a holistic dual generational approach to supporting young parents and their children. As the young parent studies in their classroom, their children are also learning and developing skills in a stimulating and nurturing environment. We offer an educational service for Years 9 to 12 students, providing them with the opportunity to gain a RoSA and/or non-ATAR HSC.

The way Young Parents College puts this philosophy into practice is as follows:

- The educational program is aimed at viewing each student as a whole person – spiritually, academically, relationally, and physically – while they undertake their accredited educational program (moving towards the RoSA certificate and non-ATAR HSC).
- We also work closely with the home and any other support agencies who may be involved in the young person's life.
- The way that we work to know our students as whole people as they study is by simplifying the classroom structures.
- We involve the students in creative co-curricular and wellbeing programs as they are ready and as relevant to their overall development.

Young Parents College is the perfect environment to fulfil our mission to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practices. We are looking for quality employees who feel called to this ministry and want to be part of a dedicated team who provide a quality educational environment for our students.

Mrs Michelle Cairelli

Executive Principal





OUR MISSION, VALUES & VISION

St Philip's Christian College will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practices.

CHRIST FIRST

We want to honour Christ in all things.

SERVE ONE ANOTHER

We want to appreciate the unique God-given potential of each person.

STRIVE FOR EXCELLENCE

We want to aim to do our best all the time.

DO WHAT IS RIGHT

We want to always act in a Christian manner.

BUILD COMMUNITY

We want everyone to feel they belong.

Our vision is to be a leading provider of quality Christian education within our nation where:

- Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
- Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
- Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
- Every student enjoys a safe and secure learning environment wherein they feel connected and affirmed.
- Every student contributes to a culture of respect, dignity, care and concern for others.
- Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.



OUR HISTORY

St Philip's Christian College commenced as a parish ministry in 1982 at St Philip's Anglican Church in the Newcastle suburb of Waratah. With two teachers and 41 students during the first year; the facilities were comprised of renovated areas of the parish halls.

The College became independent of the church in 1984 when St Philip's Christian Education Foundation Ltd was formed. The College family now encompasses six schools in Newcastle, Port Stephens, Cessnock and Gosford, and caters to over 4000 students from Pre-Kindergarten to Tertiary Learning, employing over 700 teaching and support staff.

YOUNG PARENTS COLLEGE

Young Parents College has been operating since 2000, initially as a Young Mothers' Program, designed to meet the need of young mother's wanting to complete their education while parenting, but found the barriers too challenging to continue.

In 2016, the DALE Young Mothers' Program transitioned to SPCC DALE Young Parents and became a registered and accredited Special Assistance School for young mums and dads.

Now known as Young Parents College, we have two campuses located in Newcastle and on the Central Coast, providing flexible learning environments.

Narnia Young Parents Early Learning provides onsite early education for the children of our young parents. We partner with a number of organisations to provide support to our Young Parents. This collaborative model of dual generational, holistic education and parent support, ultimately results in a confident and school-ready child and a confident HSC graduate, with the skills and qualifications to continue on to tertiary education orient a career pathway.



POSITION DESCRIPTION

CASUAL TEACHER

The role of Casual Teacher is an important role in our College's in providing continuity of learning in unplanned absences. There are opportunities available across the Young Parents Colleges.

INTRODUCTION

At St Philip's Christian College, Young Parents we value staff who are innovative, love working with students with complex needs and who support our core values: Christ first; Serve one another; Strive for excellence; Do what is right; and Build community. The Young Parents College aims to educate our young parents, some of whom have social and emotional needs, in a flexible setting with a view to them completing Year 12 and preparing them for post-school, whether that be further education or employment.

GENERAL REQUIREMENTS

It is expected that all applicants would:

- Be committed Christians, who are practicing members of a local Christian church;
- Be committed to the principles of Christian schooling, including being fully supportive of the Mission Statement, Vision Statements and Core Values of the College;
- Be whole-hearted in their support of providing a child-safe community, and expect that this is pro-actively managed in this community;
- Be well-organised;
- Can function well as a member of a team, demonstrating a heart for Christian service, corporate spiritual disciplines (e.g. prayer and Bible reflection), initiative and leadership skills within their area of operation;
- Be prepared to contribute to the extra-curricular life of the College, regardless of their normal role within the College;
- Must hold a current NSW Working with Children Check.
- The successful applicant may be required to undergo a medical examination before appointment.

The successful applicant must supply evidence of their COVID-19 vaccination status. Employment will be in accordance with the NSW Independent Schools Multi Enterprise Agreement Teachers Hybrid 2021.

SELECTION CRITERIA

SPECIFIC REQUIREMENTS

- Experience working with students with needs;
- Completed appropriate tertiary qualifications and NESA Proficient Teacher accreditation or working towards;
- Demonstrated ability to use a range of teaching strategies that meet student needs individually and collectively;
- Ability to foster a safe, supportive, and engaging learning environment
- A commitment to ongoing professional development;
- **GENERAL AREAS OF RESPONSIBILITY**
- Knowing the students well and teaching according to their needs;
- Planning, preparing and delivering effective teaching and learning programs which demonstrate:
 - alignment with a Christian worldview;
 - strong content knowledge;
 - current educational research and practice;
 - high capacity for student engagement;
 - consistency with the Australian Professional Standards for Teachers, relevant syllabus documents, and policy and procedural documents.
- Assessing students in a variety of ways, giving effective feedback that leads to improvement;
- Reporting on student progress and performance to students, parents, the College and other stakeholders as required;
- Maintaining student records and samples of work;
- Developing and utilising a wide variety of practices that ensure learning is prioritised in their classes;
- Creating a learning environment where all students feel safe and secure, enabling them to learn effectively.



HOW TO APPLY

CANDIDATE STATEMENT

This is a brief statement of application outlining what you feel you would bring to this role, reflecting on your past experience in the context of the selection criteria. This should be no more than one page.

RESUME

This should include personal contact details, employment history, key achievements and any other relevant information regarding professional and community activities.

ST PHILIP'S CHRISTIAN COLLEGE EMPLOYMENT APPLICATION

Please provide:

- a completed St Philip's Christian College Dynamic Learning & Young Parents application form [**APPLICATION LINK**](#)
- signed copies of the Employment Collection notice (as required by law) and agreement with the Staff Code of Conduct, available on the website.
- copies of academic qualifications including transcripts (where applicable).
- any other information you consider relevant to support your application.

St Philip's Christian College Dynamic Learning & Young Parents is committed to child safety. As such, the successful applicant will be expected to satisfy child protection screening and adhere to the College's Child Protection Policy and Code of Conduct. These documents may be downloaded from the College's website.

APPLICATIONS SHOULD BE FORWARDED TO:

Mrs Janet Parkhouse
Executive Assistant
St Philip's Christian College Young Parents
EMAIL: janet.parkhouse@spcc.nsw.edu.au



Young Parents College

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ST PHILIP'S CHRISTIAN EDUCATION
YOUNG PARENTS COLLEGE

Newcastle | Central Coast

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