



**Young Parents
College**
FOR THE WHOLE OF LIFE

Annual Report 2023

St Philip's Christian College
Young Parents





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1. Context

Message From Les Holland

CHAIRMAN

BOARD OF DIRECTORS SPCEF

Greetings,

I am pleased to present my report to the Foundation for the year ended December 2023.

It is important to be reminded of the purpose of St Philip's Central Office, which is to:

1. Ensure the organisation remains true to its Christian Mission
2. Facilitate the efficient functioning of the schools and organisation
3. Ensure that all activity and endeavour results in better outcomes for students
4. Pursue growth opportunities.

St Philip's is motivated to deliver exceptional, whole education by modelling God's love in such a way that the potential of every person is realized in their life; that develops the whole child emotionally, intellectually, socially, physically and spiritually; that we positively impact the world through life-changing education. Our vision is to lead the progress and accessibility of exceptional Christian education in Australia and to pioneer learning environments that students love - authentic, life-changing communities filled with the Holy Spirit.

St Philip's is committed to a holistic vision of education that leads us to love proactively and advance the God-given purpose of individuals through exceptional ways of teaching and learning. We will continue to progress and deliver exceptional education in caring, secure and challenging learning environments based on Christian beliefs, values and practice.

The building and maintenance programs are progressing on a daily basis, ensuring our students and staff have the best facilities in which to work and prosper. Some projects have been completed with others under construction and we thank our builders and trades people for their skill and commitment to providing quality buildings. There are key St Philip's employees who contribute to the outcomes in this space - thank you each for your dedication and commitment.

Thank you to our ever-vigilant CEO, Graeme Irwin AM who continues to lead the St Philip's organisation with vision and determination. Thanks also to the staff in the Central Office, to teachers and staff across all schools - you each make a significant contribution to the quality outcomes of our organisation, ensuring

St Philip's continues to be 'Whole of Life Leaders in Education.'

Thank you to the Board Directors who give of time and expertise in the oversight and governance of the St Philip's organisation. You are highly valued.

The years ahead will, no doubt, bring challenge and opportunity. St Philip's will continue to employ our Core Values of - Christ first, Serve

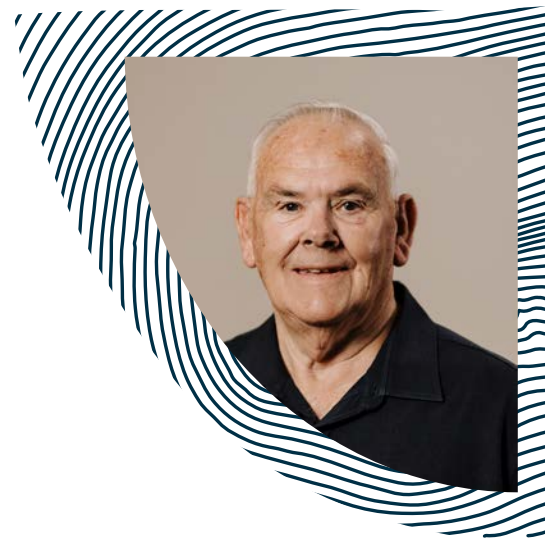
one another, Strive for excellence, Do what is right and Build community. These values will ensure that we maintain the Christian culture of our organisation and the good name which we enjoy as schools-of-choice.

"Work with enthusiasm, as though you were working for the Lord rather than for people."
Ephesians 6:7 NLT

Grace and Peace,

Leslie J Holland

Chairman, Board of Directors SPCEF Ltd
AGM 23rd May 2024



Message From Graeme Irwin

CHIEF EXECUTIVE OFFICER
ST PHILIP'S CHRISTIAN COLLEGE

As the Chief Executive Officer, it is my privilege to present an overview of the significant events and achievements that unfolded across our school group throughout 2023. This report serves as a cornerstone in various documents, including individual School Annual Reports, and hopefully encapsulates the collective triumphs and endeavours of our community.

First and foremost, I extend heartfelt congratulations to every school and entity within our organisation, as well as to each student who has contributed to our shared success. Your dedication and commitment continue to inspire and shape our collective journey.

Each of our K-12 Colleges achieved outstanding HSC results in 2023. SPCC Port Stephens achieved a top ATAR of 95.80, with three students invited to exhibit their major work in ArtExpress and an additional two nominations. SPCC Cessnock climbed over 100 ranking spots with 75% of the cohort achieving a Band 4 or higher. Likewise, SPCC Gosford had 75% of student results at a Band 4 or higher, with five Band 6 or E4 results. 23% of students from SPCC Waratah achieved an ATAR over 90% with two achieving ATAR's over 99%. Three students from SPCC Waratah achieved All-rounder status, achieving Band 6 results in at least 10 units of courses studied. These are impressive results! Well done!

The mainstay of our success is dependent upon the unwavering dedication of our staff members. I wish to express my deepest appreciation to every individual who has tirelessly supported our mission, fostering an environment where growth and excellence thrive.

2023 marked a year of notable growth, particularly within our student body. As we reflect on the theme of 'Possibilities,' inspired by the verse from Matthew 19:26, we are reminded that with faith and perseverance, all things are possible in God.

I extend my sincere gratitude to our Executive Staff whose tireless efforts have propelled our organisation forward. Special recognition is due to the invaluable work of St Philip's executive Leadership Team (SPELT), alongside the dedicated team at our Central Office, whose contributions are instrumental in realising our vision.

Throughout the year, we witnessed two significant transitions within our senior staff. Notably, Ally Warran's appointment as Principal of Dynamic Learning College (DLC) heralds a new chapter in the educational journey of DLC. Additionally, we celebrate the remarkable tenure of Graeme Evans, our Deputy CEO, whose forty years of service exemplify remarkable dedication. Thank you to Graeme, for your great contribution in moulding the culture of this organisation.



The inauguration of Saints Academy at Cessnock and Port Stephens signifies a pivotal step towards enhancing educational opportunities within our region. Saints Academy is an innovative new program in the after-school space – where intentional and tailored learning is offered to children as an alternative to traditional after school care options. Thank you, Paul Wellham, for taking on this innovative program and making it exceptional.

Plans for the establishment of SPCC Gilibaa, our first Aboriginal school, were crafted during 2023 underscoring our commitment to diversity and inclusivity. We were very pleased with the appointment of Jonathan Lilley to the position of Director of Aboriginal Education for St Philip's Christian College. As well as providing support across the organisation in Aboriginal and Torres Strait Islander education, Jonathan will be leading our first Aboriginal school, SPCC Gilibaa. From the Gathang language of the Worimi people, 'Gilibaa' means 'lights', a word which connects with Jesus' command to 'let your light shine' (Matt 5:16).

Infrastructure development remained a focal point in 2023, with notable additions including the Active Learning Centre in Newcastle, the Junior School at Port Stephens, and new Central Office, reflecting our ongoing commitment to providing state-of-the-art facilities.

The Waratah Active Learning Centre (ALC) has been designed to motivate and inspire students and staff to invest in the vision of their future healthy self. The building incorporates a large indoor multi-sport court space, ninja gym, climbing wall, dance and drama studios, classrooms and gymnasium facilities. These state-of-the-art facilities are already attracting great sporting partnerships and opportunities for our students.

The Port Stephens Junior School is the new face of St Philip's Port Stephens with its prominent placement on Salamander Way. This building has been designed with biophilic principles, connecting the students and staff more closely with nature, fostering a nurturing and inspiring learning environment. This building provides seamless integration between multiple entities of St Philip's on the Port Stephens site including, Narnia and also Gilibaa, an innovative bilingual Aboriginal school within a school.

The Central Office is a 3-storey building, that connects into the adjacent church, and is the new home of the Central Office staff of St Philip's. It provides training facilities for future teachers and professional learning activities and open plan office areas for staff.

Looking ahead to 2024, we embark on ambitious initiatives poised to shape the future of education within our communities. From expansive projects in Gosford and Cessnock, to the development of new Young Parents and Narnia centres, our aspirations remain upbeat as we continue to evolve and innovate. Also, we are working towards the establishment of new schools in the Charmhaven and Maitland areas where population projections indicate significant growth in school aged children numbers needing quality education.

In conclusion, while the role of leaders may often be characterised by words, it is imperative that we remain attuned to the voice of God, guiding our actions with wisdom and discernment. As we press forward, may we continue to uphold our shared values and vision, fostering a legacy of excellence for generations to come.

With warm regards and every blessing,

Graeme Irwin AM
Chief Executive Officer
May 2024



Message From Michelle Cairelli

EXECUTIVE PRINCIPAL

DYNAMIC LEARNING AND YOUNG PARENTS COLLEGES

Passion and Purpose is why I love my role as Principal.

Great results, attractive and flexible spaces, up to date technology and best practice based on current academic research are important to us; but more important than that, is unlocking the unique God-given potential in every child to lead a life of passion and purpose in whatever pursuits they choose. The teachers in our College embrace this wholeheartedly. Book a tour of the College and you will see this in action. It delights me to walk around the College and see children of all ages positively engaged in their learning in so many different ways. Our best asset: passionate and purposeful teachers who are trained to consider the individual learning and wellbeing needs of every child in their class.

Our Core Values: Christ First, Serve One Another, Strive for Excellence, Do What is Right and Build Community, are integral to our College. They are incorporated into every learning, pastoral, community and cocurricular activity. These values are vital in creating an innovative, relevant and dynamic College that has our children's future as its focus.

My passion and purpose is to truly lead children on a life long journey to discover their own passion and purpose. Come and see for yourself what this looks like in action.

Mrs Michelle Cairelli

Executive Principal



Contextual Information About The School & Characteristics Of The Student Body

At Young Parents College we understand our young parents require a flexible, supportive environment that caters to their individual needs.

Staff at St Philip's Christian College Young Parents are dedicated to working alongside each student to draw out their God-given potential and equip them to succeed in their schooling. We provide a wide range of support to help our young parents to navigate parenting, education and life.

Young Parents College was birthed out of a desire to provide quality education and care to both teen parents and their children to ensure a successful schooling and parenting journey for both generations.

At Young Parents College it is our aim to ensure that young parents and their children are provided with the best opportunities for success for the Whole of Their Life.

We offer a full HSC program including VET options for students as their children engage in onsite early learning.

Young Parents College is a funded service offering inclusive, high-quality education, in a non-judgemental, safe and supportive environment.

STATEMENT OF AIMS

Supporting pregnant and parenting teens to complete the Higher School Certificate in an engaging learning environment.

Supporting the children of teen parents through inclusive quality early learning, partnering with families to build attachment and emotional resilience

Supporting culture – closing the gap

“Through young eyes, together, we all stand as one to learn and grow”

Supporting growth and change through physical, emotional, social, and spiritual wellbeing - for the whole of their life

Through education, training and activities we seek to empower our young parents and to help them to gain skills for life, providing them the opportunity of generational change through education.



2. Outcomes And Results

Student Outcomes In Standardised National Literacy And Numeracy Testing

The National Assessment Program – Literacy and Numeracy (NAPLAN) data, shows current levels of achievement in Literacy and Numeracy for students enrolled in Years 3, 5, 7 & 9 in 2023. Although there is a significant need for literacy and numeracy intervention for our young parents, it is rare that our students sit the NAPLAN tests due to leave relating to their pregnancy. SPCC Young Parents is not compared to other schools on the MySchool

website because its cohort is so particular. In 2023 as in previous years our young parents were withdrawn from NAPLAN testing due to pregnancy or maternity leave and such there are no results to demonstrate.

Post School Destinations

CENTRAL COAST

Gosford had 4 students graduate in 2023. All 4 students have obtained work in various organisations

Chantel – Works in School Canteen

Kira-Lee – Working at local takeaway shop

Jennifer – Works as a corrections officer

Rebecca – Working as a swim instructor and at school canteen. (Graduated 2022 finished 2023)

NEWCASTLE

Newcastle had 6 students graduate in 2023. All 6 of our students have gone on to further their education or obtain work. Some are studying at Open Universities, Vet Nursing, Open Foundation, TAFE and Diploma of Counselling. We had one student pursuing prospects of becoming a Flight Attendant.

Kaitlyn – Focus on kids – behaviour support, Open Universities – Learning Italian

Jessica – Study Vet Nursing

Tori – University – Open Foundation

Tara – TAFE – Community Service Course

Emma – Flight Attendant (Long term goal). Early Learning – opportunity to give back (Short Term)

Georgie – Diploma of Counselling

Results Of The HSC

NEWCASTLE

PRELIM	NO. STUDENTS	A	B	C	D	E	N
English	10	20%	30%	50%	0	0	
Numeracy	7	14.2%	0	28.5%	42.8%	0	
Legal Studies	10	20%	60%	20%	0	0	
Food Technology	8	0	25%	37.5%	37.5%	0	
Business							
Retail							
Ed Support							
Exploring Early Childhood	11	0	9%	27%	63.6%	0	

HSC	NO. STUDENTS	A	B	C	D	E	N	AVERAGE MARK
English	6	16.6%	66.6%	16.6%	0	0	-	70.8
Numeracy	9	11.1%	44.4%	33.3%	11.1%	0	-	66.6
Business								
Retail								
Ed Support								
Exploring Early Childhood	6	16.6%	16.6%	33.3%	33.3%	0	-	60.25

Results Of The HSC

CENTRAL COAST

PRELIM	NO. STUDENTS	A	B	C	D	E	N
English	5	0%	0%	40%	60%	0	
Numeracy	3	0	33%	67%	0	0	
PDHPE	3	0	67%	33%	0	0	
Visual Arts	5	0	20%	40%	40%	0	
Business							
Retail							
Ed Support							
Exploring Early Childhood	6	17%	33%	33%	17%	0	

HSC	NO. STUDENTS	A	B	C	D	E	N	AVERAGE MARK
English	2	0	50%	0	50%	0	-	
Numeracy	2	0	50%	0	50%	0	-	
SLR								
Business								
Retail								
Ed Support								

Senior Secondary Outcomes VET Or Equivalent

Just some things to note we have gotten much stricter on withdrawing a student that is lacking behind due to compliance. Education Support had an upgrade and now has 1 assessment that underpins all other assessments. The students were not able to complete this in time for their HSC but are still working on it. This is still compliant because they have still made a full attempt at more than 50% of the course.

PRELIM	COMPETENCIES ACHIEVED	TOTAL COMPETENCIES
Business	16.65% 7 Achieved 16.65% 5 Achieved 77% 0 Achieved and Withdrawn	13 Competencies
Retail	16.65% 1 Achieved 16.65% 0 Achieved 41.66% Withdrawn 16% 6 Achieved 8.33% 7 Achieved	13 Competencies
Ed Support	100% 0 Achieved	15 Competencies

HSC	COMPETENCIES ACHIEVED	TOTAL COMPETENCIES
Business	20% 13 Achieved 10% 1 Achieved 30% 4 Achieved 10% 9 Achieved 10% 8 Achieved 10% 6 Achieved 10% 3 Achieved	13 Competencies
Retail	58% 13 Achieved 8.3% 7 Achieved 8.3% 5 Achieved 8.3% 3 Achieved 8.3% 2 Achieved 8.3% 1 Achieved	13 Competencies
Ed Support	100% 0 Achieved	15 Competencies

3. Staffing

Accreditation Status

In Young Parents, we do not have any staff seeking Proficient Teacher Accreditation. All staff are in a Maintenance Period and tracing well with hours. There are currently no staff seeking a higher level of accreditation.

Workforce Composition

Young Parents School Staff	FTE
Teaching Staff	18
Full-time Equivalent teaching staff	7.3
Non-Teaching Staff	27
Full-time equivalent non-teaching staff	8.6



4. Attendance

Student Attendance Rates For Each Year Level And The Whole School

WYONG AND WARATAH ATTENDANCE RATES COMBINED

Year	Head Count	Full Year Equivalent	Full Days	Absence	Attendance	Attendance %
10	2		141	94	47	33
11	48		76.75	35.72	41	53.42
12	30		109.50	38.56	69.33	63.31

How the school manages student non-attendance

The SPCC Young Parents attendance policy identifies processes that ensure compliance with the NSW Education Amendment (School Attendance) Bill 2009. This legislation requires school Principals to keep in the register of enrolments and attendance, particulars about absences of children from school for medical or other reasons, and particulars about any unsatisfactory school attendance by children of compulsory school-age.

The school's Attendance Policy also describes processes to inform parents/carers of students under the age of 17 about absences. For chronic absences the school notifies the Home School Liaison Officer and Community and Justice Services.

The details of this information are given to prospective students and their parents (where applicable) by supplying a Student Handbook as part of the enrolment package. Ongoing students are each supplied with an updated handbook at the start of each year and a PDF copy is made available on the school's website.

The rate of student attendance is difficult to attain as we are exempt from creating STATS reports due to our students following a part time attendance pathway.

5. School Policies

Policies

OUR POLICIES ARE LOCATED ON OUR WEBSITE:

- [Enrolment Policy](#)
- [Child Protection Policy](#)
- [Anti-Bullying Policy](#)
- [Suspension Policy](#)
- [Expulsion Policy](#)
- [Grievances Policy](#)



6. Stakeholder Satisfaction

Parent, Student And Teacher Satisfaction

During 2023 the AIS were engaged to provide a “Perspectives” Survey to all parents, students, and staff. As our students are the parents there was no response from parents and unfortunately no response from our students or our teaching staff. Our non teaching staff did indicate - a lack of clarity between leadership and staff. Communication isn’t great between the two. There is also a lack of clarity around procedures and processes (no real training in these areas, it is assumed knowledge or casually passed between staff members).

We are addressing these issues and have updated all Job Descriptions and completed “team booklets” outlining who is responsible for what and also which team they belong to. We have also focused on staff training and provided opportunities for all staff to attend training sessions.

STUDENT TESTIMONIALS

“I never imagined something like this school and community would even be possible. I was never a ‘bright’ student, or cared to be for that matter until I enrolled in the Young Parents College. Now I have excellent grades and more confidence than I thought possible. I have worked hard and my teachers have built my confidence I can now see my potential and I am now so proud of myself.”

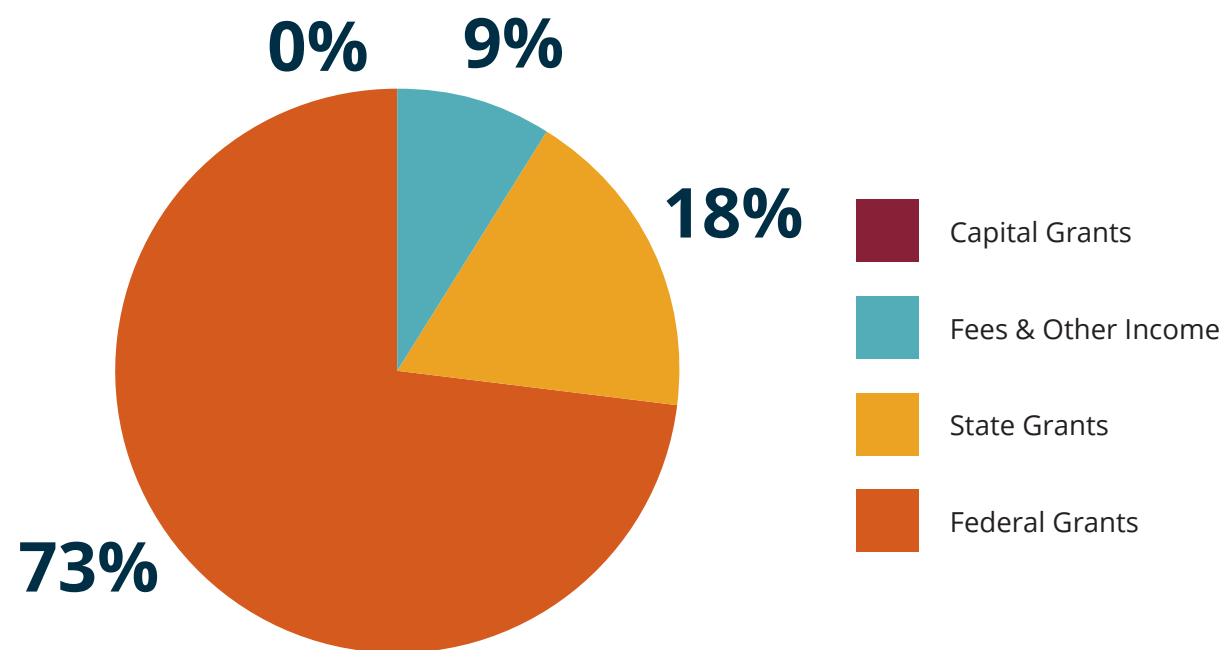
Emma - 2023 Graduate

“We will never be able to put into words how much you (Young Parents College) have truly impacted our lives and also our children’s lives. In helping us all to realise our potential and develop our resilience, we all have become better women and mothers because of you. The teachers at young parents have supported and encouraged us during our entire journey at young parents, speaking life into us daily. You gifted us a place where we felt we could always belong in a world that considered us outcasts.”

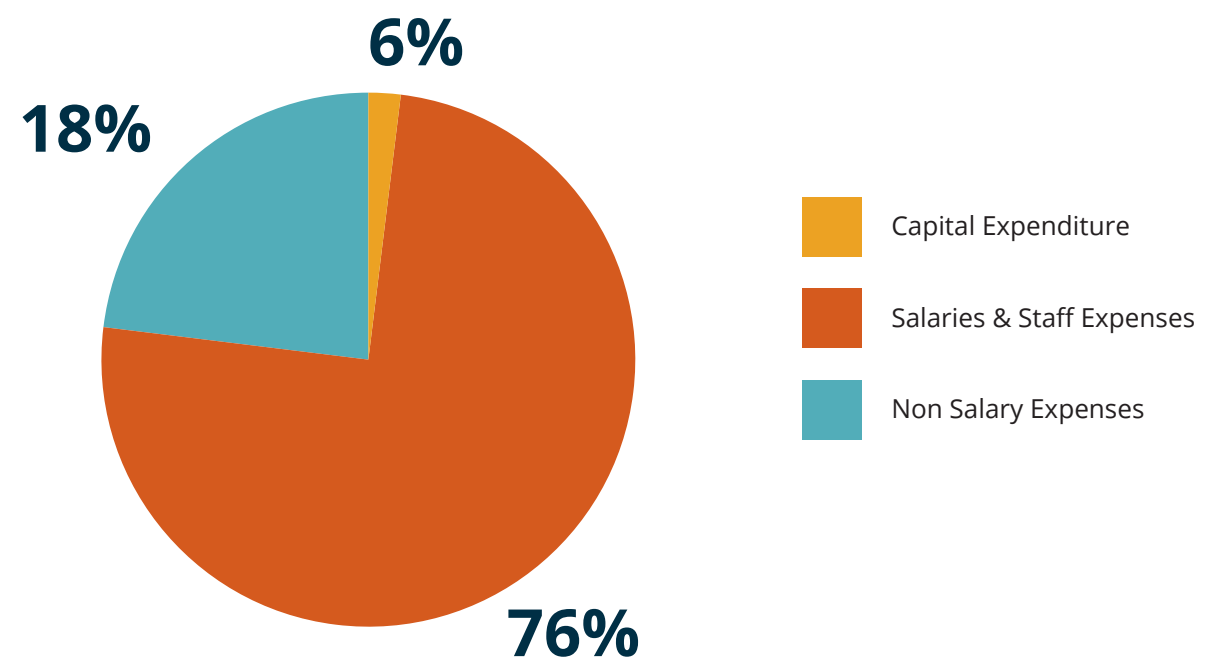
Georgie - 2023 Graduate

7. Financial Information

Income 2023



Expenses 2023





**Young
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ST PHILIP'S CHRISTIAN COLLEGE YOUNG PARENTS

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