



St Philip's Christian College Port Stephens Student Welfare Compliance Policy

The overall wellbeing and management of students is a focus for St Philip's Christian College Port Stephens. This policy is an overarching policy regarding the welfare of all students in our care.

1. Source of Obligation

The Registered and Accredited Individual Non-government Schools (NSW) Manual 2021 (3.6.2) requires St Philip's Christian College Port Stephens to provide a safe and supportive environment by having in place policies and procedures that provide for student welfare.

2. Definitions

Safe Environment

A safe environment for students is one where the risk of harm is minimised, and students feel secure. Harm relates not only to dangers in the physical environment, involving such matters as architecture and construction, lighting, space, facilities and safety plans, but also refers to violence, physical threats, verbal abuse, threatening gestures, sexual harassment and racial vilification.

Supportive Environment

A supportive environment fosters the social, academic, physical and emotional development of students. A supportive environment is one in which:

- students are treated with respect and fairness by teachers, other staff and other students.
- members of the St Philip's Christian College Port Stephens community feel valued.
- effective teaching and learning takes place.
- positive support and encouragement are provided by members of staff and students.
- non-discriminatory language and behavioural practices are defined, modelled and reinforced by members of St Philip's Christian College Port Stephens community.
- consultation takes place on matters relating to students' education and welfare.

3. Student Welfare Framework

Student welfare encompasses the mental, physical and emotional wellbeing of students.

St Philip's Christian College Port Stephens has developed a comprehensive policy framework designed to provide for student welfare and attendance that comprise our:

- Work Health and Safety Program.
- Student Duty of Care.
- Complaints Handling Policy.
- Child Protection Policies.

4. Staff Training

Training, with respect to student welfare issues, is provided to all staff who have direct contact with students.

5. Teachers' Responsibilities

To support teachers in attaining and maintaining Proficient Teacher accreditation, St Philip's Christian Education Foundation and St Philip's Christian College Port Stephens encourages teachers to ensure students' wellbeing and safety within St Philip's Christian College Port Stephens by implementing recommended curriculum and all legislative requirements.

To support highly experienced teachers in attaining and maintaining Lead Teacher accreditation, St Philip's Christian Education Foundation encourages highly experienced teachers to take responsibility for:

- evaluating the effectiveness of student wellbeing policies and safe working practices using current St Philip's Christian College Port Stephens, curriculum and legislative requirements
- assisting their colleagues to update their practices.

6. Implementation

The Principal and appointed delegates are responsible for the effective implementation of this Policy.

Key References Table :

- Child Guardian Act 2019 (NSW)
- Registered and Accredited Individual Non-government Schools (NSW) Manual (3.6.2) 2021
- Australian Professional Standards for Teachers

St Philip's Christian College Port Stephens
"For the Whole of Their Life"

182 Salamander Way, Salamander Bay NSW 2317 spcc.nsw.edu.au (02) 4919 5400

Composition and Review – Sarah Deacon Risk and Compliance Manager (SPCC Foundation)
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