



NARNIA EARLY LEARNING

ACN 002 919 584

(Administered by St. Philip's Christian Education Foundation Ltd.)

BABY SITTING POLICY

Aim:

To provide clear guidelines to Educators and families regarding requests for babysitting children enrolled at Narnia out of hours.

Explanation:

Narnia staff are Teachers and Educators who are responsible for the learning, care and well-being of enrolled children during licensed hours in approved service facilities.

Narnia staff work to develop positive and supportive relationships with children and families however, we consider babysitting a separate industry to Education and Care.

Implementation:

We understand that families may request individual Educators to babysit or nanny for them outside Service hours of operation. We pride ourselves on employing Educators of a high standard, who are suitable for employment at Narnia. However, we are not in a position to recommend for home-based care. Due to possible legal implications, child protection legislation and privacy, our permanent staff are not permitted to babysit children outside of work hours unless a prior relationship existed.

Baby Sitting Exemption

If an employee has a pre-existing relationship prior to the child's enrolment at the Service (relative, family friend etc.) babysitting is not discouraged. However, to ensure the children's health and safety employees will:

Disclose the relationship to Management (sign acknowledgement of relationship form)

Not be permitted to transport a child to or from Narnia (unless this is a family relationship)

Understand that the Service will not be held responsible for any health or safety issues that may arise from private arrangements.

Related Policies

Child Protection Policy

Supervision Policy

Code of Conduct Policy

National Quality Standard (NQS)

Quality Area 2: Children's Health and Safety		
2.2	Safety	Each child is respected.
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practiced and implemented.
2.2.3	Child Protection	Management, Educators and staff are aware of their roles and responsibilities to identify and respond to every child at risk of abuse or neglect.

Education and Care Services National Regulations

Children (Education and Care Services) National Law	
84	Awareness of child protection law
145	Staff record
147	Staff members
168	Education and care Service must have policies and procedures