



Job Description

Position title	Even Start Teacher
School / Entity	St Philip's Christian College Gosford
Reports to	Head of Junior School
Collaborates with	Director of Inclusive Education, JS Inclusive Education Teacher, Assistant Head of Junior School, Even Start teaching team, Junior School teaching team
Award	Independent Schools NSW (Support and Operational) Multi-Enterprise Agreement 2021
Classification	Full Time Teacher with additional qualifications and/or experience in Special Education
Date	19 January 2023

What's it like working at St Philip's?

We are focused on providing quality education in a caring, secure and motivating learning environment based on Christian beliefs, values and practice.

Our organisation's core values are:

- Christ First – we want to honour Christ in all things.
- Serve One Another – we want to appreciate the unique God-given potential of each person.
- Strive For Excellence – we want to aim to do our very best all the time.
- Do What Is Right – we want to always behave in a Christian manner.
- Build Community – we want everyone to feel they belong.

What's it like working at St Philip's Christian College Gosford?

Great results, attractive and flexible spaces, up-to-date technology and best practice based on current academic research are important to us – and unlocking the unique God-given potential in every child to lead a life of passion and purpose in whatever pursuits they choose is highly valued.



Our best assets are our passionate and purposeful teachers who are trained to consider the individual learning and wellbeing needs of every child in their class, and dedicated non-teaching staff who actively support the goals of the organisation.

What's the focus of this position?

Inclusive Education is based on the notion of embracing human diversity and welcoming all students as equal members of an educational community. This entails valuing and supporting the full participation of all students in the most appropriate educational settings according to their individual needs. As a part of equipping the students with a whole of life education, it is vital that we support them in their journey at school so that each child is able to reach their own personal potential. We strive to unlock the unique God-given treasure in every child, equipping them for a life of passion and purpose.

At St Philip's Christian College, Gosford, we believe passionately in an inclusive learning environment that promotes opportunities which challenge and stretch all students in a safe and supportive environment. The Even Start Class is a composite class which caters for a small group of students with learning needs, who hope to enter the mainstream environment full time by Year Three. Each child is provided with equal opportunities to actively participate and contribute to their learning. In this class, students receive the majority of their education within a small group classroom setting that considers students' individual strengths and needs. Students in this class also spend time learning in their sister classes as they develop the skills required to thrive in the larger class environment. As a school, we continue to strive towards providing inclusive opportunities for students in this class to participate alongside their grade level peers. Inclusive education requires an ongoing commitment to removing barriers that prevent active involvement and participation in shared learning. Therefore, the journey towards inclusion is refined year-by-year.

What you will be doing:

The Even Start Teacher is responsible for:

- Teaching students from Year One and Year Two according to the NSW Syllabus
- Programming, teaching and assessing students to comply with NESA standards and following the Scope and Sequence planned by the school
- Supporting the academic, spiritual, physical and emotional wellbeing and ongoing development of students in their care
- Differentiating to cater for all student needs in the classroom
- Reporting to parents and meeting with them to provide ongoing feedback on student progress
- Collating evidence of adjustments and supports for each child
- Providing active supervision of students in their care at all times
- Effectively collaborating with the Even Start teaching team to provide a positive learning environment for all students.
- Communicating with parents, through both formal and informal processes
- Demonstrating organisation and administration related to class or grade



- Participating in staff meetings and other events as required

You will be required to carry out other duties that are within the limits of your skills, competence, training and/or experience as directed by your supervisor or Principal.

The essentials you'll need:

- To promote the Christian vision and ethos of the school and broader organisation
- To demonstrate a living relationship with Jesus Christ
- NESA registration to teach in NSW
- A teaching qualification (preferably with additional skills or experience in Special Education)
- Possess a high level of interpersonal skills leading to constructive relationships with students, colleagues and parents, and external stakeholders
- Proficient understanding and skills in computer technology, and a willingness to embrace new innovations to support students
- Excellent organisational and communication skills
- Strong collaboration skills as you would be working in a team teaching environment

We'll encourage you along the way

We will partner with you to support your performance and ongoing development to ensure you are fully prepared for future challenges as this position and our organisation adapts and grows.

It is important to note that all employees of St Philip's Christian College are responsible for ensuring the workplace is free from sexual harassment and must not engage in any behaviour that could amount to sexual harassment.

I acknowledge that I have read and understood the requirements and responsibilities of this position as detailed in the Job Description (JD) and have discussed the JD with my Manager.

Employee Name:	
Employee Signature:	
Date:	