



Job Description

Position title:	Classroom Teacher K-4
School / Entity:	St Philip's Christian College Gosford
Reports to:	Head of Junior School and Instructional Leader K-6
Direct reports:	None directly
Award:	Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2021
Date created / revised	12 November 2024

What's it like working at St Philip's?

We are focused on providing quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice. Our organisation's core values are:

- **Christ First** – we want to honour Christ in all things.
- **Serve One Another** – we want to appreciate the unique God-given potential of each person.
- **Strive For Excellence** – we want to aim to do our very best all the time.
- **Do What Is Right** – we want to always behave in a Christian manner.
- **Build Community** – we want everyone to feel they belong.

What's it like working at St Philip's Christian College Gosford?

Great results, attractive and flexible spaces, up-to-date technology and best practice based on current academic research are important to us – and unlocking the unique God-given potential in every child to lead a life of passion and purpose in whatever pursuits they choose is highly valued.

Our best assets are our passionate and purposeful teachers who are trained to consider the individual learning and wellbeing needs of every child in their class, and dedicated non-teaching staff who actively support the goals of the organisation.

What's the focus of this position?

The Classroom Teacher Kindergarten to Year Six is responsible for providing high quality education for students and overseeing the academic, physical, spiritual and emotional wellbeing of all students in their care.

What you'll be doing:

The Classroom Teacher Kindergarten to Year Six is responsible for:

- Teaching students from Kindergarten to Year Six according to NSW Syllabus.
- Programming, teaching and assessing students to comply with NESA standards and following the Scope and Sequence planned by the school.
- Supporting the academic, spiritual, physical and emotional wellbeing and ongoing development of students in their care.
- Differentiating to cater for all student needs in the classroom.
- Reporting to parents and meeting with them to provide ongoing feedback on student progress.
- Providing active supervision of students in their care at all times.
- Communicating with parents, through both formal and informal processes.

- Organisation and administration related to class or grade.
- Participating in staff meetings and other events as required.

You will be required to carry out other duties that are within the limits of your skills, competence, training and/or experience as directed by the Head of Junior School or the College Principal.

The essentials you'll need:

- A passion to promote the Christian vision and ethos of the school and broader organisation.
- The ability to demonstrate a living relationship with Jesus Christ.
- Appropriate tertiary teaching qualifications and approval to teach as recognised by NESA.
- Knowledge and understanding of all NSW syllabus documents.
- Positive classroom management skills and a desire to pastorally support and disciple the students.
- A high level of interpersonal skills leading to constructive relationships with students, colleagues, and parents.
- A proven capacity to work effectively in a team and to actively support team members.
- Excellent organisation and communication skills, both written and oral.

Other valuable skills you may have:

- Prior teaching experience in Christian Education.
- Well-developed administrative skills, including a proven ability in program creation and documentation.
- Willingness to engage with students across extra-curricular activities.

We'll encourage you along the way

No job description can capture the complexity of running a school. Therefore, this job will include such other duties as may be required by the Principal and Head of Junior School. Job descriptions will need to be reviewed from time-to-time in order to ensure they remain relevant in a rapidly changing world.

We will partner with you to support your performance and ongoing development to ensure you are fully prepared for future challenges as this position and our organisation adapts and grows. This position is full time, commencing at a time as negotiated to be suitable for both the school and the teacher. The current hours of work are Monday to Friday 8:15am – 4:15pm.

All employees are responsible for ensuring the workplace is free from sexual harassment and must not engage in any behaviour that could amount to sexual harassment.

I acknowledge that I have read and understood the requirements and responsibilities of this position as detailed in the Job Description (JD) and have discussed the JD with my Manager.

Employee Name:	
Employee Signature:	
Date:	