



PROSPECTUS FOR THE POSITION OF

Gilibaa Teacher's Aide

PORT STEPHENS



Gilibaa
FOR THE WHOLE OF LIFE

From the Principal

St Philip's Christian College has taken an exciting step forward into Aboriginal education, with the establishment of an Aboriginal School on Worimi Country to be known as St Philip's Christian College Gilibaa, which opened in 2024.

The word 'Gilibaa' means 'the place of light', and this school will shine the light of Christ, culture and education for Aboriginal and Torres Strait Islander families of primary school children.

Gilibaa, the place of light

In partnership with the Worimi community and its organisations, the aim of this school is to provide quality Christian education which develops cultural confidence and strong foundations in literacy and numeracy for Aboriginal and Torres Strait Islander primary students. We intend to provide a bilingual education, where Worimi language (Gathang) will be central to each day's learning, taught by those who have formal study and personal context in Aboriginal languages. This new school works in partnership with our Junior School so that our entire school community will be enriched. We will be learning together and from each other about our national history and identity, appreciating and celebrating Aboriginal and Torres Strait Islander cultures, languages and contributions to Australian society.

The vision for this school originated from the Yadha Muru Foundation, which is led by prominent Aboriginal community leader Sean Gordon and UNSW's Deputy Vice-Chancellor Indigenous Prof Leanne Holt. A number of years ago, they approached SPCC with a dream of creating a school for their people on Worimi Country. Since that time, we have been planning with the local Worimi community to provide this new and wonderful opportunity of delivering quality Christian education in partnership.

We seek to appoint a new Teacher's Aide to our College, commencing January 2025. The successful candidate will be a committed Christian who is passionate about Christian Education.

I thank you for your prayerful consideration of this position and look forward with anticipation to receiving your application, should you choose to apply.

MR MARTIN TELFER

Principal

BA, DipEd, BD, Dip Min, MTh



Our Mission

St Philip's Christian College will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practices.

OUR VALUES



Christ *first*

WE WANT TO HONOUR CHRIST IN ALL THINGS



Serve *one another*

WE WANT TO APPRECIATE THE UNIQUE
GOD-GIVEN POTENTIAL OF EACH PERSON



Strive *for excellence*

WE WANT TO AIM TO DO OUR BEST ALL THE TIME



Do *what is right*

WE WANT TO ALWAYS ACT IN A CHRISTIAN MANNER



Build *community*

WE WANT EVERYONE TO FEEL THEY BELONG

OUR VISION

Our vision is to be a leading provider of quality Christian education within our nation where:

- Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
- Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
- Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
- Every student enjoys a safe and secure learning environment wherein they feel connected and affirmed.
- Every student contributes to a culture of respect, dignity, care and concern for others.
- Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.

Wiyabu

Our History

St Philip's Christian College commenced as a parish ministry in 1982 at St Philip's Anglican Church in the Newcastle suburb of Waratah. With two teachers and 41 students during the first year; the facilities were comprised of renovated areas of the parish halls.

The College became independent of the church in 1984 when St Philip's Christian Education Foundation Ltd was formed. The College family now encompasses six schools in Newcastle, Port Stephens, Cessnock and Gosford, and caters to over 4000 students from Pre-Kindergarten to Tertiary Learning, employing over 900 teaching and support staff.

GILIBAA

St Philip's Christian College Gilibaa is a new Aboriginal school, that opened in January 2024, catering for Primary students in Kindergarten to Year 2. The school is located in the new facilities of the St Philip's Christian College Port Stephens Junior School.

This initiative was first requested by the Aboriginal community. Over recent years we have worked closely together with the Worimi people to plan for the provision of local Aboriginal education, which is immersed in culture and language, while also holding academic standards.

The aspiration of St Philip's Christian College Gilibaa is to provide Aboriginal students with bilingual education. The Gathang language will be central to their days learning, taught by those that have formal study and personal context in Aboriginal languages.

"One or two generations back the Worimi people of Port Stephens, under the Aboriginal Protection Board, were restricted to primary level education only. Not to mention our traditional language was prohibited. Aboriginal history and culture was not taught in schools until recently. Now we are discussing bilingual education. This is an amazing development Local Worimi Elders will be thrilled to know that their grandchildren and great grandchildren will have the opportunity to learn in a first class environment. Well done and congratulations for being bold enough to bring this exciting project to our community."

Worimi Elder
Aunty Lorraine Lilley





Position Description

SPECIFIC REQUIREMENTS

The College is seeking an energetic and positive teacher's aide who has exceptional teamwork skills. The successful applicant will work alongside the classroom teacher to give individualised support to students, liaising with the classroom teacher.

GENERAL REQUIREMENTS

General responsibilities include:

- Supporting and advancing the mission of the College.
- In cooperation with the family, St Philip's Christian College Gilibaa will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice.
- Supporting and advancing the core values of the College. Christ First, Serve One Another, Strive for Excellence, Do What is Right, Build Community.
- Modelling Christian character and good moral behaviour that explicitly supports the Christian ethos of the College.
- Demonstrating advanced communication and inter-personal skills.
- Creating and contributing to a positive and productive class environment where students are valued and respected.
- Supporting the Principal and helping to advance the College's pastoral and academic objectives for students.
- Setting high professional standards in all aspects of College life.
- Fulfilling any reasonable request made by the Principal, performing it to the best of their ability, with a high level of professionalism.
- Maintaining an active involvement in a Christian fellowship.

Selection Criteria

To successfully fulfill the College's Mission and Vision we provide a coordinated approach to developing a learning program, environment and culture specifically designed and suited to the needs of the individual students. The role of the teacher's aide will be strategic in this provision.

TEACHER'S AIDES ARE EXPECTED TO:

- Display discretion, confidentiality, honesty and integrity.
- Be positive, self-directed, enthusiastic and motivated.
- Demonstrate adaptability, resilience and the ability to manage work-related pressures.
- Work cooperatively and collectively as a member of a team, participating in planning and team meetings.
- Demonstrate effective conflict resolution skills and strategies.
- Demonstrate a high level of organisational proficiency.
- Build positive, caring relationships with students, being mindful that they understand the roles of staff and student.
- Establish positive relationships with parents, specifically those of the students in their direct care.
- Seek to maintain and build upon their professional expertise by participating in appropriate professional development courses.





How to Apply

CANDIDATE STATEMENT

This is a brief statement of application outlining what you feel you would bring to this role, reflecting on your past experience in the context of the selection criteria. This should be no more than one page.

CURRICULUM VITAE

This should include personal contact details, employment history, key achievements and any other relevant information regarding professional and community activities.

ST PHILIP'S CHRISTIAN COLLEGE EMPLOYMENT APPLICATION

Please provide:

- a completed St Philip's Christian College application form, available on the website.
- any other information you consider relevant to support your application.
- St Philip's Christian College Gilibaa is committed to child safety. As such, the successful applicant will be expected to satisfy child protection screening and adhere to the College's Child Protection Policy and Code of Conduct. These documents may be downloaded from the College's website.

APPLICATIONS SHOULD BE FORWARDED TO:

Mr Martin Telfer
Principal
St Philip's Christian College Gilibaa
PO Box 342
Salamander Bay NSW 2317
samantha.corset@spcc.nsw.edu.au

APPLICATIONS CLOSE

Monday 26 August 2024, 5pm



Gilibaa

FOR THE WHOLE OF LIFE

ST PHILIP'S CHRISTIAN COLLEGE, GILIBAA

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