



**Dynamic Learning College**  
FOR THE WHOLE OF LIFE

PROSPECTUS FOR THE POSITION OF  
**Learning Support  
Teacher**

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ST PHILIP'S CHRISTIAN COLLEGE  
DYNAMIC LEARNING



# FROM THE PRINCIPAL

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St Philip's Christian College, Dynamic Learning College is an exciting part of the vision and mission for St Philip's Christian College. At SPCC Dynamic Learning College we believe that God has a plan and a purpose for every single child and that each of them has a unique destiny to make our world a better place. At SPCC Dynamic Learning College we look for the treasure in every child, and develop in them an awareness of value, honour and purpose for themselves, for others, and ultimately for God.

SPCC Dynamic Learning College is a special school which caters for children with diagnosed mental health disorders, learning difficulties and/or ASD up to level 2. We teach in a more wholistic manner than in a mainstream campus. Each class has a small number of teachers, who provide transdisciplinary learning in STEM or Humanities. All children are on an IP and our classes are taught in stage classes of up to 16 students. Most classes have a full-time wellbeing assistant to support the students with emotional regulation. Teachers' aides are also available to help with students with additional learning needs.

SPCC Dynamic Learning College is the perfect environment to fulfil our mission to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practices. We are looking for quality employees who feel called to this ministry and want to be part of a dedicated team who provide a quality educational environment for our students.

*Mrs Alison Warran*  
Principal







## OUR MISSION, VALUES & VISION

St Philip's Christian College will continue to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practices.

### CHRIST FIRST

We want to honour Christ in all things.

### SERVE ONE ANOTHER

We want to appreciate the unique God-given potential of each person.

### STRIVE FOR EXCELLENCE

We want to aim to do our best all the time.

### DO WHAT IS RIGHT

We want to always act in a Christian manner.

### BUILD COMMUNITY

We want everyone to feel they belong.

Our vision is to be a leading provider of quality Christian education within our nation where:

- Every student develops a personal faith in Jesus Christ and is empowered to live with purpose, integrity and joy.
- Every student achieves their God-given potential and is well equipped to make a significant contribution to society.
- Every student benefits from innovative and effective learning experiences taught by skilled and dedicated teachers.
- Every student enjoys a safe and secure learning environment wherein they feel connected and affirmed.
- Every student contributes to a culture of respect, dignity, care and concern for others.
- Every student has access to excellent learning resources and is taught in the best learning facilities we can provide.





## OUR HISTORY

St Philip's Christian College commenced as a parish ministry in 1982 at St Philip's Anglican Church in the Newcastle suburb of Waratah. With two teachers and 41 students during the first year; the facilities were comprised of renovated areas of the parish halls.

The College became independent of the church in 1984 when St Philip's Christian Education Foundation Ltd was formed. The College family now encompasses six schools in Newcastle, Port Stephens, Cessnock and Gosford, and caters to over 4000 students from Pre-Kindergarten to Tertiary Learning, employing over 700 teaching and support staff.

### DYNAMIC LEARNING COLLEGE

St Philip's Christian College "Dynamic Learning College" was established in 1997 through the vision of the Executive Principal of the St Philip's Christian Education Foundation Ltd who own and operate the group of schools.

Dynamic Learning College is a special school focused on supporting the needs of students specifically those with Anxiety, Depression, Post Traumatic Stress Disorder and Autism. Dynamic Learning College offers a small school environment with a higher staff to student ratio and maximum class sizes which gives many young people, who feel lost in a mainstream environment, a sense of security and belonging.

Initially Dynamic Learning College was located solely in Waratah. Dynamic Learning College Gosford and Cessnock have operated since 2012 and the Port Stephens Campus opened in 2022.

Dynamic Learning College stems from the mission of St Philip's to provide quality education in a caring, secure and challenging learning environment based on Christian beliefs, values and practice. Specifically, by creating an environment where all students feel valued therefore creating an environment where students love coming to school and fulfill their God given potential.





## POSITION DESCRIPTION

### LEARNING SUPPORT TEACHER

We are seeking a Learning Support Teacher 0.6FTE to join our team at St Philip's Christian College Dynamic Learning. This part-time role is based at the Dynamic Learning Cessnock Campus, commencing Term 2 or by negotiation.

### INTRODUCTION

At St Philip's Christian College, Dynamic Learning College we value staff who are innovative, love working with students with complex needs and who support our core values: Christ first; Serve one another; Strive for excellence; Do what is right; and Build community. The Dynamic Learning College campuses operate on a 'stretched' middle school philosophy right through to the HSC as a means to educate our students who have emotional, social or learning needs and see this environment as the ideal educational setting to meet their needs.

### GENERAL REQUIREMENTS

It is expected that all applicants would:

- Be committed Christians, who are practicing members of a local Christian church;
- Be committed to the principles of Christian schooling, including being fully supportive of the Mission Statement, Vision Statements and Core Values of the College;
- Be whole-hearted in their support of providing a child-safe community, and expect that this is pro-actively managed in this community;
- Be well-organised;
- Can function well as a member of a team, demonstrating a heart for Christian service, corporate spiritual disciplines (e.g. prayer and Bible reflection), initiative and leadership skills within their area of operation;
- Be prepared to contribute to the extra-curricular life of the College, regardless of their normal role within the College;
- Must hold a current NSW Working with Children Check.
- The successful applicant may be required to undergo a medical examination before appointment.

# SELECTION CRITERIA

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Employment will be in accordance with the NSW Independent Schools Multi Enterprise Agreement Teachers Hybrid 2021.

## **SPECIFIC REQUIREMENTS**

- Experience working with students with additional needs;
- Experience in special education across both primary and secondary desirable;
- Qualifications in special and inclusive education required;
- Completed appropriate tertiary qualifications and NESA Proficient Teacher accreditation or working towards;
- Demonstrated ability to use a range of teaching strategies that meet student needs individually and collectively;
- Ability to foster a safe, supportive, and engaging learning environment
- Proven ability to partner effectively with parents in the education and care of their children;
- A commitment to ongoing professional development;

## **GENERAL AREAS OF RESPONSIBILITY**

- Knowing the students well and teaching according to their needs;
- Planning, preparing and delivering effective teaching and learning programs which demonstrate:
  - alignment with a Christian worldview;
  - strong content knowledge;
  - current educational research and practice;
  - high capacity for student engagement;
  - consistency with the Australian Professional Standards for Teachers, relevant syllabus documents, and policy and procedural documents.
- Assessing students in a variety of ways, giving effective feedback that leads to improvement;
- Reporting on student progress and performance to students, parents, the College and other stakeholders as required;
- Maintaining student records and samples of work;
- Developing and utilising a wide variety of practices that ensure learning is prioritised in their classes;
- Creating a learning environment where all students feel safe and secure, enabling to learn effectively.



# HOW TO APPLY

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## **CANDIDATE STATEMENT**

This is a brief statement of application outlining what you feel you would bring to this role, reflecting on your past experience in the context of the selection criteria. This should be no more than one page.

## **RESUME**

This should include personal contact details, employment history, key achievements and any other relevant information regarding professional and community activities.

## **ST PHILIP'S CHRISTIAN COLLEGE EMPLOYMENT APPLICATION**

Please provide:

- a completed St Philip's Christian College Dynamic Learning College / Young Parents application form, available on the website. [APPLICATION LINK](#)
- copies of academic qualifications including transcripts (where applicable).
- any other information you consider relevant to support your application.

St Philip's Christian College Dynamic Learning College & Young Parents is committed to child safety. As such, the successful applicant will be expected to satisfy child protection screening and adhere to the College's Child Protection Policy and Code of Conduct. These documents may be downloaded from the College's website.

## **APPLICATIONS SHOULD BE FORWARDED TO:**

Mrs Alison Warran

Principal

St Philip's Christian College Dynamic Learning

EMAIL: [dlc.principal@spcc.nsw.edu.au](mailto:dlc.principal@spcc.nsw.edu.au)



## Dynamic Learning College

FOR THE WHOLE OF LIFE

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ST PHILIP'S CHRISTIAN EDUCATION  
DYNAMIC LEARNING COLLEGE

Waratah | Gosford | Cessnock | Port Stephens

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