



Anti-Bullying Policy & Procedure – Students

POLICY

Staff, students and parents support a climate of respect and care for others. St Philip's Christian College (SPCC) Dynamic Learning & Young Parents Colleges actively promotes respect for and tolerance for individual differences.

- At SPCC Dynamic Learning & Young Parents Colleges bullying in all its forms: physical, social, psychological and verbal, is totally unacceptable.
- The school is committed to minimising all forms of harassment.
- SPCC Dynamic Learning & Young Parents Colleges have systems of pastoral care, reporting and discipline which react immediately to cases of bullying when they arise.
- While recognising that the school's first priority is to support victims of bullying, SPCC Dynamic Learning & Young Parents Colleges will also provide support for the bully.

RATIONALE

Any behaviour where one takes advantage of another is not in accordance with the Biblical principles of:

- Each person being made in the image of God and thus worthy of respect at all times
- Each being commanded to love God and each other

This policy recognises that because of sin in our lives, bullying will be evidenced in our community, in varying degrees, at various times.

PROCEDURE

Implementing this policy will be based on the educational rationale of teaching all members of our school community:

- That bullying should not be tolerated
- Why bullying should not be tolerated
- How to handle bullying
- What the consequences of bullying would be

The implementation of the Anti-Bullying Policy will be under a proactive whole school approach emphasising ACCEPTANCE OF ALL, CARE and SAFETY. These concepts will be a whole school focus at least once a year.

Our proactive approach includes the following:

- A brochure detailing our Anti-Bullying Policy will be issued to families and will also be available on our website
- A student survey could also be conducted to ascertain their general perceptions
- Appropriate teaching programs for staff and students throughout the year
- Ongoing staff development sessions each year, including opportunities for staff to case-study various situations
- Discipline for students observed to be bullies

MANAGEMENT PROCEDURES AND RECORD KEEPING FOR STUDENTS

1. When an incident occurs or a complaint is made, the matter will be dealt with in one of these ways:
 - An interview with the Head of Campus which will result (if found guilty) in a record on the 'bully's' file, suitable punishment and making it up to the victim. Suspension is the most likely consequence. Parents will be notified.
 - Family Conference: Reserved for repeated bullying/harassment or a one-off very serious cases.
 - The Principal reserves the right to suspend or expel students who continue to bully/harass others on more than one occasion.

2. A record of the incident or complaint must be kept using the Incident Report or Complaint registry.

BUDGET

SPCC Dynamic Learning & Young Parents Colleges will endeavor to set aside adequate resources each year to be able to fulfil the provisions of this policy.

POLICY		REVISIONS	
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Policy Checked By:	Marly Bracken	Completed By:	